

file 67

Report
TO
THE PRESIDENT
BY THE
EMERGENCY BOARD

APPOINTED JANUARY 24, 1949
BY EXECUTIVE ORDER 10029
PURSUANT TO SECTION 10 OF THE
RAILWAY LABOR ACT AS AMENDED

To investigate an unadjusted dispute between the
Northwest Airlines, Inc. and certain of its employees
represented by International Association of
Machinists, a labor organization

(NMB Case A-2913)

CASPER, WYOMING
MARCH 10, 1949

(No. 67)

CASPER, WYO., *March 10, 1949.*

THE PRESIDENT,

The White House.

MR. PRESIDENT: The Emergency Board appointed by you January 24, 1949, under your Executive Order 10029 dated January 19, 1949, and extended 30 days by your order dated February 11, 1949, under section 10 of the Railway Labor Act, as amended, to investigate an unadjusted dispute between the Northwest Airlines, Inc., and certain of its employees represented by International Association of Machinists, has the honor to submit herewith its report.

Respectfully submitted.

HARRY H. SCHWARTZ, *Chairman.*

AARON HORVITZ, *Member.*

ROBERT O. BOYD, *Member.*

REPORT OF THE EMERGENCY BOARD

January 19, 1949, the President of the United States issued the following Executive order:

EXECUTIVE ORDER

CREATING AN EMERGENCY BOARD TO INVESTIGATE A DISPUTE BETWEEN THE NORTHWEST AIRLINES, INC., AND CERTAIN OF ITS EMPLOYEES

Whereas a dispute exists between the Northwest Airlines, Inc., a carrier, and certain of its employees represented by the International Association of Machinists, a labor organization; and

Whereas, this dispute has not heretofore been adjusted under the provisions of the Railway Labor Act, as amended; and

Whereas, The dispute, in the judgment of the National Mediation Board, threatens substantially to interrupt interstate commerce to a degree such as to deprive a large section of the country of essential transportation services:

Now, therefore, by virtue of the authority vested in me by section 10 of the Railway Labor Act, as amended (45 U. S. C. 160), I thereby create a board of three members, to be appointed by me, to investigate the said dispute. No member of the said board shall be pecuniarily or otherwise interested in any organization of employees or any carrier.

The board shall report its findings to the President with respect to the said dispute within thirty days from the date of this order.

As provided by section 10 of the Railway Labor Act, as amended, from this date and for thirty days after the board has made its report to the President, no change, except by agreement, shall be made by the Northwest Airlines, Inc., or its employees in the conditions out of which the said dispute arose.

HARRY S. TRUMAN.

THE WHITE HOUSE,

January 19, 1949.

Under the foregoing Executive order, the President, under date of January 24, 1949 designated and appointed as members of such Emergency Board, Harry H. Schwartz, of Casper, Wyo.; Aaron Horvitz, of New York City, N. Y.; and Robert O. Boyd, of Portland, Oreg.

The Board met in St. Paul, Minn., on Monday, January 31, 1949. All members present. The Board selected Harry H. Schwartz as chairman and approved the appointment of Messrs. Ward and Paul, of Washington, D. C., as official reporter. On the same date at the request of the parties, and with consent of the Board, the place for holding the hearing was fixed at 1885 University Avenue, in St. Paul, where public hearings were held commencing January 31, 1949, and

continuing until February 9, 1949. Through the mediatory efforts of the Board the parties reached an agreement composing and settling all matters and issues in dispute, subject, however to ratification by vote of the employees. This agreement was placed in the record and reads as follows:

The parties to this proceeding wish to announce to the Board that they have reached agreement, subject to ratification by the employees represented, concerning the matters in issue in this proceeding.

The details of the agreement are as follows:

1. As to all employees represented herein other than flight mechanics and flight-kitchen personnel, the basic hourly rates will be increased in the amount of $4\frac{1}{2}$ cents per hour for all time worked between July 1, 1948, and December 31, 1948, inclusive, and, effective January 1, 1949, and continuing through December 31, 1949, will be further increased in the amount of 6 cents per hour.

2. As to flight kitchen personnel, effective July 1, 1948, and continuing through December 31, 1949, the basic hourly rates will be increased in the amount of an average of $4\frac{1}{2}$ cents per hour, applicable to particular classifications to be mutually agreed upon by the parties, to give a more equitable wage structure.

3. As to flight mechanics, the basic monthly salaries will be increased in the amount of \$17.50 per month for the period commencing July 1, 1948, and ending December 31, 1948, and in the further amount of \$7.50 per month for the period commencing January 1, 1949, and ending December 31, 1949.

As a result of this agreement, the parties to this proceeding respectfully request that the hearing be recessed pending ratification of the agreement by the employees, and join with the Board in respectfully requesting the President of the United States to extend the period in which the Board may submit its report for a period of 30 days.

The Board then recessed, subject to call by the chairman.

By Executive order dated February 11, 1949, the President extended for 30 days the period in which the Board could submit its report to him, it appearing that the required employees' vote and certification thereof could not be completed and reported within the original 30 days.

The chairman of the Emergency Board, on March 10, 1949, received from the parties in this dispute a joint certificate, certifying that the foregoing settlement has been approved by vote of the employees and signed by the parties to the dispute.

All matters and issues in dispute between Northwest Airlines, Inc., and its employees represented by the International Association of Machinists in this case having been amicably composed, this report is Respectfully submitted.

HARRY H. SCHWARTZ, *Chairman.*

AARON HORVITZ, *Member.*

ROBERT O. BOYD, *Member.*

MARCH 10, 1949.