DAVID A. PETERSEN, ESQ.

Present Occupation: Arbitrator, Mediator, Fact Finder

Business Address:

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Email: <u>dapetersen@aol.com</u> or <u>davidpetersen@naarb.org</u>

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators College of Labor and Employment Lawyers National Association of Railroad Referees Labor and Employment Relations Association Association for Conflict Resolution American Arbitration Association American Bar Association Pennsylvania Bar Association Allegheny County Bar Association

EDUCATION:

MBABusiness AdministrationJDLawBAPolitical Science

University of Pittsburgh, 1981 Duquesne University, 1976 University of Kentucky, 1973

CERTIFICATIONS:

Law Pennsylvania 1976

SPECIALIZED TRAINING:

Complex Public Education Issues: FMCS-NAA September 16, 2011

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1979–Present: Arbitrator, Mediator, Fact Finder. Arbitrate labor-management grievance and interest cases in both the public and private sectors. Mediate grievance and interest cases. Serve as Fact Finder for Pennsylvania Labor Relations Board. **1994–1997**, served as Associate Chairman for the USS/USWA Board of Arbitration. **1980–1994**, served as Assistant to the Chairman for the USS/USWA Board of Arbitration.

INDUSTRIES:

Bakery, Beverage, Building Products, Broadcasting, Canning, Cement, Chemicals, Coal, Communications, Construction, Dairy, Education, Electrical Equipment/Appliances, Electronics, Food (Manufacturing/Processing/Service), Foundry, Health Care, Hospitals/Nursing Home, Iron, Lumber, Machinery, Metal Fabrication, Mining, Office Workers/Clerical, Organizations, Packaging , Petroleum/Petrochemicals, Plumbing, Police and Fire, Printing and Publishing, Prison Guard, Pulp and Paper, Railroads, Refrigeration/HVAC, Retail Stores, Steel, Transportation, Trucking and Storage, Utilities, Warehousing.

ISSUES:

Absenteeism, Arbitrability, Bargaining Unit Work, Conduct (Off-Duty/Personal), Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination (Age, Disability, Race, Sex, Religion, National Origin), Drug/Alcohol Offenses, Fringe Benefits (Bonus, Holidays, Insurance, Leave, Vacation), Grievance

DAVID A. PETERSEN, ESQ. (cont.)

Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Dispute, Layoffs/Bumping/Recall, Management Rights, Past Practices, Pension and Welfare Plans, Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Slowdowns, Subcontracting/Contracting Out, Union Security, Wages (Cost-of-Living Pay, Holiday Pay, Incentive Pay, Job Classification & Rates, Overtime Pay, Severance Pay, Vacation Pay), Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats.

PERMANENT PANELS:

US Steel/USW ArcelorMittal/USW RG Steel/USW Port Authority Allegheny County/ATU City of Pittsburgh/FOP Pittsburgh Public Schools/PFT B&B Trucking/APWU

ARBITRATION ROSTERS:

Federal Mediation and Conciliation ServicePennAmerican Arbitration AssociationPennNational Mediation BoardAllia

Pennsylvania Bureau of Mediation Pennsylvania Labor Relations Board Alliance for Education in Dispute Resolution

PUBLISHED CASES:

137 LA 543 (2017), 136 LA 1741,1769,1847 (2016), 135 LA 338,416,1597,1802 (2015), 129 LA 862 (2011), 128 LA 1270 (2010), 128 LA 581 (2010), 127 LA 1127 (2010), 127 LA 496 (2009), 126 LA 513 (2009), 121 LA 1515 (2005); 121 LA 1317 (2005); 120 LA 1801 (2005); 120 LA 840 (2004); 119 LA 1190 (2004); 117 LA 118 (2002); 116 LA 1445 (2002); 116 LA 861 (2001); 114 LA 1505 (1999)

FEES:

PER DIEM FEE: \$2,100.00

CANCELLATION FEE: (See below)

Grievance and Interest Arbitration: A fee of \$2,100.00 per day is charged for hearing days and for study and preparation time (and travel time, if applicable). A hearing day is any portion of a day up to 8 hours. Study and preparation time is prorated. Travel time is charged only if it occurs on a day other than the hearing day or if travel time plus hearing time exceeds 12 hours on the hearing day; travel time is prorated. Interim billing for hearing time (and travel time, if applicable) in cases requiring multiple hearing days.

Expenses: Actual costs of reasonable travel expenses are charged, including automobile mileage at applicable IRS rate. No office-related expenses are charged in the usual case. Interim billing may occur for expenses incurred in cases requiring multiple hearing days or requiring extraordinary travel expenses or other unusually high expenses.

Cancellation Policy: A late cancellation fee of \$2,100.00 is charged if a scheduled hearing day is postponed or cancelled and the arbitrator receives less than 30 days advance notice of such postponement or cancellation.